

Training Commitment

SEK are committed to providing a secure environment for all learners, where they feel safe and are kept safe.

As an organisation we recognise that extremism and exposure to extremist materials and influences can lead to poor outcomes for all and so should be addressed as a safeguarding concern. We also recognise that if we fail to challenge extremist views, we are failing to protect our learners.

Raising concerns

Concerns about abuse and/or extremism/radicalisation may be raised initially with the tutor/assessor or can be raised with the SEK Safeguarding Officer –

Kelly Snipp k.snipp@sekgroup.org.uk 01227 469973

or Rebecca Smith r.smith@sekgroup.org.uk 01227 469970.

Confidentiality

SEK will aim to maintain a balance between the need for confidentiality and sharing of information necessary to make an effective response to allegations of abuse.

The following safeguards will be observed:

- Information will only be shared on a 'need to know basis' when it is in the interest of the vulnerable learner.
- Informed consent will be obtained, wherever and whenever possible; if it is not possible and other vulnerable people are at risk and/or a crime has been committed, it may be necessary to override this requirement.
- Assurances of absolute confidentiality are inappropriate where there are concerns about abuse and where vulnerable people are at risk.

Any prejudice, discrimination or extremist views, including derogatory language displayed by customers, learners or staff will always be challenged.